Grindon & Thorpe Thewles Parish Council: Schedule of Policies

Code of conduct, Financial and Risk Policies

Policy	Adopted	Last Reviewed
Code of Conduct for Councillors & Co-opted Councillors	October 2022	December 2023
Standing Orders		December 2023
Financial Regulations	November 2022	May 2025
Financial Transactions Procedure	November 2022	May 2023
Expenses Policy	November 2022	November 2023
Grants & Donations Policy	November 2022	November 2024
Risk Management Policy	14 February 2023	November 2023

Terms of Reference

Policy	Adopted	Last Reviewed
Maintenance Group Terms of Reference	20 July 2021	December 2023
Personnel Committee Terms of Reference	20 July 2021	December 2023
Social Activities Committee Terms of Reference	12 January 2022	December 2023

HR / Personnel Policies

Policy	Adopted	Last Reviewed
Equalities & Diversity Policy	December 2022	November 2023
Dignity at Work – Bullying & Harassment Policy	December 2022	November 2023
Sickness & Absence Policy	11 October 2022	November 2023
Appraisal Procedure	December 2022	November 2023
Disciplinary Procedure	December 2022	November 2023
Grievance Procedure	December 2022	November 2023
Councillor Co-option Procedure	14 February 2023	November 2023

Data and Social Media Policies

Policy	Adopted	Last Reviewed
Data Protection & Records Management Policy	10 January 2023	November 2023
Email & Texting Policy	10 January 2023	November 2023
Media & Recording of Meetings Policy	11 February 2020	November 2023
Social Media Policy	11 February 2020	November 2023

Website Policy	10 January 2023	November 2023

Health & Safety / Safeguarding Policies

Policy	Adopted	Last Reviewed
Health & Safety Policy	14 February 2023	November 2023
Safeguarding Children & Vulnerable Adults Policy	14 February 2023	November 2023

Complaints

Policy	Adopted	Last Reviewed
Complaints Procedure	10 January 2023	November 2023
Persistent & Vexatious Complaints & Correspondence Procedure	10 January 2023	November 2023

Other Policies

Policy	Adopted	Last Reviewed
Use of Village Green Policy	14 February 2023	November 2023